

# Hi-Crush Inc.

## Corporate Responsibility Reporting



UN Sustainable Development Goals		IPIECA Indicators		Hi-Crush Policies and Programs
SDG2	Zero Hunger	SE1	Local Community Impacts and Engagement	Community Involvement
SDG3	Good Health and Well-Being	E8	Other Air Emissions	Environmental Management System
		HS2	Workforce Health	Health and Safety Management System
		HS3	Occupational Injury and Health Incidents	Health and Safety Management System
		HS4	Product Health, Safety and Environmental Risks	Health and Safety Management System and Environmental Management System
		HS5	Process Safety	Health and Safety Management System
SDG4	Quality Education	SE17	Workforce Training and Development	Performance Management System
SDG5	Gender Equality	SE15	Workforce Diversity and Inclusion	Code of Conduct
SDG6	Clean Water and Sanitation	E6	Fresh Water	Environmental Management System
		E7	Discharges to Water	Environmental Management System
SDG7	Affordable and Clean Energy	E2	Energy Use	Environmental Management System
SDG8	Decent Work and Economic Growth	HS1	Workforce Participation	Health and Safety Management System
		HS2	Workforce Health	Health and Safety Management System
		HS3	Occupational Injury and Illness Incidents	Health and Safety Management System
		SE16	Workforce Engagement	Health and Safety Management System
		SE18	Non-Retaliation and Grievance System	Code of Conduct
SDG9	Industry, Innovation and Infrastructure	SE1	Local Community Impacts and Engagement	Community Involvement
		E1	GHG Emissions	Environmental Management System
		E2	Energy Use	Environmental Management System
SDG10	Reduced Inequalities	SE15	Workforce Diversity and Inclusion	Code of Conduct
SDG11	Sustainable Cities and Communities	SE1	Local Community Impacts and Engagements	Community Involvement
		SE4	Social Investment	Community Involvement
		SE6	Local Hiring Practices	Human Resources Policies
		SE7	Local Procurement and Supplier Development	Purchasing Program
SDG12	Responsible Consumption and Production	E2	Energy Use	Environmental Management System
		E6	Fresh Water	Environmental Management System
		E7	Discharges to Water	Environmental Management System
		E8	Other Air Emissions	Environmental Management System
SDG13	Climate Action	E1	GHG Emissions	Environmental Management System
		E2	Energy Use	Environmental Management System
SDG15	Life on Land	E5	Biodiversity and Ecosystem Services	Environmental Management System
		E10	Waste	Environmental Management System
		E11	Decommissioning (Reclamation)	Environmental Management System
SDG16	Peace, Justice and Strong Institutions	SE8	Human Rights Due Diligence	Code of Conduct
		SE9	Human Rights and Suppliers	Code of Conduct
		SE10	Security and Human Rights	Code of Conduct
		SE11	Preventing Corruption	Code of Conduct
		SE12	Preventing Corruption Involving Business Partners	Code of Conduct
SDG17	Partnerships for the Goals	SE14	Public Advocacy and Lobbying	Code of Conduct
		SE1	Local Community Impacts and Engagement	Community Involvement