




	Performance Summary	FY2019	FY2020
	General Disclosures		
	Number of Employees	710	324
	% Employees—Women	11%	10%
	% Employees—Minorities	34%	29%
	% Employees Participating in 401(k)	87%	68%
	Safety and Health Disclosures		
	Total Recordable Incident Rate (TRIR) ¹	1.30	1.05
	Lost Time Incident Rate (LTIR) ²	0.43	0.49
	Environmental Disclosures		
	Scope 1 and 2 GHG Emissions (Metric Tons CO ₂ equivalent) ³	211,440	96,630
	GHG Emissions Intensity (Metric Tons CO ₂ equivalent/ton of sand sold) ³	0.02	0.02
	Energy Intensity (Energy use in MWh/ton of sand sold) ³	0.09	0.08

$$^1\text{TRIR} = \frac{\# \text{ recordable cases} \times 200,000}{\# \text{ of employee labor hours}}$$

$$^2\text{LTIR} = \frac{\# \text{ lost time cases} \times 200,000}{\# \text{ of employee labor hours worked}}$$

³Mining and plant operations only